

SNIPPETS

New Zealand Catholic Primary Principals' Association

AUGUST MEETING 2019

NZCPPA Website <http://nzcppa.spikeatschool.co.nz>



SPONSORSHIP:

Please remember to get quotes from our sponsors whose logos are on this newsletter.

Jim and Dave from Toshiba

Sponsorship in 3 layers:

- Primary schools - well supported in Auckland, Wellington, Christchurch and some in other regions
- Catholic Education Office
- Catholic Secondary Conference

Ensure you are checking contracts carefully.

Toshiba very competitive - happy to support in any way

VISITING SPEAKERS TO EXEC MEETING:

Brad and Paul - Australian Catholic Primary Principals Association (ACPPA)

- Focus on national agenda at the moment:
 - Royal commission into abuse
 - religious freedom - discrimination against students on gender, religions, staff who are gay (how does this fit with employment in our Catholic Schools?)
 - Some significant changes in the funding of schools
 - NAPLAN Online- Years 3, 5 7 & 9. Theory behind it is good but practicality of it isn't working.
 - NCCD - Nationally consistent collection of data (auditing process on student data for students with special needs) Funding for students is going to be based on this. If schools don't have enough evidence then no funding.
 - Initial teacher education - working with uni to ensure teachers coming out of uni have the skills required to be a classroom teacher
 - Australian curriculum being reviewed - overloaded
 - Leadership succession - difficulty getting Principals, nationally
 - Profile of profession - teaching not seen as a profession to take up, retention of teachers is problematic
 - Funding - capital funding - money to build Catholic Schools is hard to get, also for maintaining and upgrading schools
 - Health and wellbeing of Principals, staff and students
 - Enrolments in catholic schools
 - Member engagement - exec getting out into schools to raise their profile as to how they are and how they are supporting
- Current Discussions:
 - Election commitments - stemming the abuse of teacher in the classroom, red tape and teachers, phonics in ITE (teachers leaving uni completing a literacy and numeracy test, also phonics) Talking about a Year 1 phonics test
 - High quality professional learning

TOSHIBA
Leading Innovation >>>

furnware
create the space to learn and grow

- Promotional pathways for principals gap between teacher and principal standards
 - HALT - highly accomplished lead teacher (based on teacher standards - produce work to get qualification - varied across states)
 - Leadership roundtable - principal groups (independent and Catholic schools)
 - ACARA - Australian Curriculum Reform - Role of Principals, A-E Reporting, Learning Progressions in Literacy & Numeracy, Learning Progressions of critical & creative thinking a possibility, NAPLAN, ACARA needs to build trust
- ACPPA - journey over the last 3 years
 - The question - If ACPPA didn't exist tomorrow would we be missed?
 - National Survey across all Principals - Sept/Oct
 - Employed group called 'tatu' - critical friends
 - Repeat survey for 3 years in a row (benchmark)
 - Sponsorship to financially underwrite
 - Sponsorship branding rights and benefits
 - Follow up with face to face sessions
 - Survey has driven focus/priority areas for action for next 3 years
 - From survey 3 pillars - advocate, communicate, connect
 - Have now created a new vision and mission as a modern contemporary leadership group
 - Joint Opportunities
 - How can we work together?
 - Discussed priorities, actions and commitments
 - Paul and Brad to work alongside our exec to review our direction - support with revisoning
 - ACPPA going to support two Principals to attend the National Catholic Education Commission Conference in Melbourne in September 2020

IASB

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Colleen Gleeson - Auckland Primary Review and Development Officer

- Differences across the diocese depending on Bishops expectations
- Reviewers meet together twice yearly to moderate - things are slightly changing, sharing each others' reviews and discussing aspects of it
- Reviews every 4 years due to number of schools
- Reviewer gives dates for review for following year - Principals then volunteer to be part of this. Encourage FTP to be involved, particularly before a review
- Review team - 1 reviewer, Manager of Catholic Schools, 1 Principal (as an observer)
- Review process:
 - term before, pre-review face to face meeting to discuss paperwork, discuss process
 - documentation given 1 week before so all pre-read
 - 2 day reviews, including preference audit
 - review includes face to face meetings, try to visit all classes - 15 mins max (look at classroom environment, chat with kids, integration of RE across the curriculum)
 - report back to staff & BOT together to share main findings and affirm success
 - write report - draft email to Principal & BOT Chair for feedback - then confirmed
 - visit 1 term after for post review meeting - Principal, DRS, Priest, BOT - together write an action plan for the following 3 years
 - any non compliance revisit (6 or 12 months)
- Strengths of review - schools are really Catholic
- Challenges schools face - programme, teaching & learning with changes in pedagogy. Bridging Document draft curriculum likely to still be in place for another 2 years

Paul Ferris

- Resource fee going up for 2020 - potentially could be \$10
- Donations - can charge parents for camp, it's around the wording you use
- Relationship with government has strengthened over the last few years, we have a voice now
- Learning support coordinators - state integrated schools have a good share of the funding, meeting with Minister Martin to discuss the selection process
- KPMG booklet following Christchurch attack - lockdown process
 - Every school should work with police & agencies to set-up plans
 - In future, designs of schools need to consider this
 - Awaiting minister ruling on parent access to students in a lockdown situation
- Pink book - new look version out by end of 2019. (new colour) All appendices will be available on NZCEO website.
- Managing risk
- New financial model - change to a National model not a Diocesan model. Attendance dues and Policy 1 money being pooled together
- Need to find a way with amalgamation of TCI and Good Shepherd College for teachers to be funded for study and time given as study leave for this to happen



GENERAL:

- AGM took place
 - Deb shared current status of Financial situation. Deb to look into online accounting platforms for managing finances.
 - Mufti Mania - some schools still sending money raised directly to Caritas instead of to NZCPPA. Exec members to phone/email those schools who have still not indicated their involvement with Mufti Mania 2019
 - **Scholarships - close 3pm on Friday 25th OCTOBER 2019.**
 - NZCPPA Furnware Travelling Scholarship (\$2000)
 - NZCPPA Toshiba Principal Study Award (\$5000)
- See NZCPPA website for application forms - <http://nzcppa.spikeatschool.co.nz>
- Catholic Conference, Wellington 11-12 June 2020. Following survey we will go ahead with a conference.
 - TCI survey update - Sue will draft a response to TCI on our behalf, in response to your feedback. This response will be shared with all Principals

REGIONAL HIGHLIGHTS:

Auckland

1. Two wise men PLD day - 19th July 2019. Fr Richard Leonard SJ was excellent and very worthwhile 600 teacher and parish members approx attended this session during the holidays to hear the same message across our schools. Very powerful and a great way to start our term.
2. Very successful conference in Waitangi where Maori Spirituality was unpacked. All principals thoroughly enjoyed themselves. We visit Waitangi every 4 years as an association.
3. School rolls continue to grow and this is causing concern in regards preference students and the criteria process. A recent letter from our bishop as per below.
4. BOT training is currently taking place across the Auckland region for new BOT proprietor representative



5. Building of new schools continues to take place with a new school being given the go ahead in south Auckland Primary and Secondary

Hamilton

- The Waikato Catholic Kahui Ako held a Cultural Festival, Te Hui Ahurea Cultural Festival held on Saturday 17 August to suit whanau. We had 12 Catholic schools send their Kapahaka and cultural groups to perform.
- Rotorua Faith based Kahui Ako has 7 learning Support Coordinators allocated. Management team is looking at what that might look like in our community. We are geographically challenged so we are not sure where these people will be assigned.
- Clusters have been meeting. The Coastal Cluster had a PD Day in Whakatane where principals brought their management teams. The focus was Learning Through Play and robotics, and we visited a school which became the first school to embrace the Te Puna Taiao kaupapa, with their "Project Taiao".
- Hamilton Diocese hosted David Wells in Tauranga, Rotorua and Hamilton city. David also ran Parish sessions and a session for Clergy.

Palmerston North

- Diocese BOT Conference held in Palmerston North on Saturday 3 August - 80 plus attended
- Staff Retreat Kopua: a beautiful day of quiet reflection lead by Murray Adams. Twelve people attended this during the July school holiday break.
- Safeguarding Training Sessions - As part of the roll out of safeguarding practices throughout the Diocese, each region will be hosting safeguarding education sessions for people in parishes who work with children, young people and vulnerable adults.
- Teresa Edwards is visiting all schools and parishes across the diocese, meeting 1:1 with Principals and Parish Priests as part of her new role as Manager for Catholic Schools
- Roll pressure in NP schools - all 3 primary schools at capacity for the rest of 2019, and for 2020. Both Secondary Colleges are also full to capacity. This is an area of concern as it doesn't allow for any new families arriving in New Plymouth.
- A number of teachers and Principals across the diocese have engaged in additional study through TCI ably led by Rosalie Connors
- Principals/DRS Conference was held last week. Speakers included Bishop Steve, David Wells, Colin McLeod (Journey to the new curriculum), Father Carl Telford (Spiritual Self-Care) and Rosemary Garsed (experiences in Palestine today).
- Our Catholic urban schools continue to have full roles and schools are feeling the challenge of staffing, in particular, relievers.

Wellington

- Parish reviews are continuing. Some parishes are working more slowly and consulting more widely than others. Some parishes have already made decisions in this area. We have been directed by Cardinal John to think outside the square and to focus on synod outcomes such as "Go you are sent to use your assets wisely" he has also encouraged us to think about how we welcome and support those on the



peripheries. The whole process is causing some quite deep concerns and hurts for some people

- Kahui Ako's are working well. Our Kahui Ako (Sue and Lizl) had one of our Across School Teachers die very suddenly on the 5th August due to a medical event. This has been a very tragic time for all of us especially Sacred Heart College where she worked. She was a dynamic and passionate educator who will be deeply missed by all of us.
- We held our Catholic Principals' Conference- "Well-being in the Wairarapa" on the 7-9th August. It was a time to reflect, recharge and reconnect with our colleagues. We also looked at our purpose and direction for the future as the group has become quite disconnected at times. We still had several of our colleagues not attending and we are still trying to work out how to better connect with the South Island Principal's. Cardinal John shared some thoughts about Pope Francis with us and then celebrated Mass. Fr. James Lyons shared around the idea of "What is Space?"

Christchurch

- Te Mara Akoranga Katorika, the **Christchurch Catholic** Kāhui Ako, has been working through a process of revisioning, and setting new achievement challenges for 2020 and beyond. The current Lead Principal is stepping down from this role at the end of the year, and we are planning an alternative leadership model that could have three people sharing this role.
- The **South Canterbury** Catholic Kahui Ako are working together to build pathways and strengthen practice across our schools. Recently all teachers met together in professional learning groups. One of the groups focussed on how we can together strengthen Catholic Special Character.
- **West Coast:**
 - On August 8/9, 17 St Mary's Hokitika Y8 students and 3 students from JP11 travelled to Fox to help with the Operation Fox river clean up. The students were also educated in water purification by the army while they were there.
 - The Mission team visited all classrooms at St Mary's Hokitika from August 13-16 to support the students learning about their faith with lots of fun.

Dunedin

- A successful Principal's meeting was held at the beginning of Term 3 at St. Joseph's in Oamaru. We had a professional supervisor and counsellor Amanda Acheson, come and speak to our group about the importance of supervision for professional wellbeing and that it should be a regular point of contact for professionals.
- As a group we drafted our plans for our Principals Wellness Retreat in Glenorchy in Term 4. The theme for this is based around Spiritual Nourishment.
- The process for the appointment of the Catholic Manager for the Dunedin Diocese is underway.
- Professional Development Planning for 2020 has begun and we are looking to have Faith based leadership
- that builds a genuine relationship with Christ as our theme for the year.
- Principal representatives from the Pastoral Care Council are currently working together with the parishes to look at what support can be provided for those that don't have priests.

- Dominican Conference 2019 Invercargill: Gifted for the Journey 2-4 October 2019. There are currently delegates from Australia, Solomon Islands and throughout NZ registered.

**NEXT NZCPPA EXECUTIVE MEETING DATE:
Term 4 - Nov 6-8 Palmerston North**