

SNIPPETS

New Zealand Catholic Primary Principals' Association

NOVEMBER MEETING 2018

NZCPPA Website <http://nzcppa.spikeatschool.co.nz>



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VISITING SPEAKERS TO EXEC MEETING:

Julien LeSuer: Manager Education | Sector Enablement and Support

- Change period in education at the moment
- Planning and Reporting - From 1st Jan 2020 - no longer a Charter but a 3 year Strategic plan needed from BOTs as well as annual plan. Boards have to have this in place by 20121. There is discussion around March 1 date to be shifted. Some schools may still choose to have a charter but the MOE doesn't need a copy.
- Education Amendment Act removes provisions related to National Standards. Publication of any data is off the table. A lot of work being put into refining the PaCT tool with many schools now picking it up because there is no link to National Standards.
- Early learning and transition to school area is a big challenge to our system 40% of learning support goes into early childhood with 40% of IRF spent in 5 / 6 yr olds.
- Tomorrow's schools review - focussing on changes to governance and management. Working group currently looking at stand downs and suspensions. November task force will report back to the Minister and then public feedback will be sought.
- The Ministry will keep supporting Kahui Ako. More openness and flexibility around leadership. For Early Childhood, 2 centres per Kahui Ako can now get funding.
- PLD under review was going to go into hands of Education Council but this hasn't happened. Uptake of PLD has exceeded the budget.
- Staff Well Being - 100/520 schools in Auckland led by principals in their first 2 years. Resilience is so essential due to the nature of our work. Educational professionals wellbeing framework is being developed by NZEI and PPTA.
- Teacher supply issue - Auckland is severe. All schools across NZ can access recruitment support process at no cost.
- Teacher refresh programme - 1,000 have engaged, takes 6 months to complete. School can get \$3,000 for employing an overseas teacher to come back to NZ.
- Learning Support - \$280 million extra over next 4yrs, ORS additional 995 places available. ESOL increase and additional funding for Early Intervention.
- Important to engage and give feedback to the government around the issues we are experiencing through the forums and working parties.

furnware
create the space to learn and grow

ASB

Kathy Moy-Low: Lead Investigator Teaching Council of Aotearoa New Zealand

- We need to look at protocols to support school principals with issues they are dealing with.
- STA can advise of outside investigators to support principals.
- A teacher's employer must immediately report to the Education Council if the employer has **reason to believe** that the teacher has committed a serious breach of the Code of professional responsibility. ([Criteria for reporting](#)).

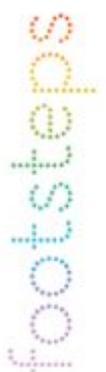
Paul Ferris: NZCEO Chief Executive Officer

- Has organised a meeting with Kathy Moy-Low and Virginia Noonan to discuss protocols we can share with principals.
- Meeting last week with Minister Hipkins and Minister Salesa, 30 principals attended. The Furniture F Equipment money - Government's choice whether they give it to state integrated school. Hipkins has said that state integrated schools complement state schools so if there is any money left **after** state schools, we will get it.
- Catholic Convention - could tell there was a lot of community building through the app. A lot of positive feedback from principals. Next time there will be a 'New to Convention' gathering to support newcomers.
- Intentional Communities of Faith - Special Character reviews will focus on staff PD around our faith. Use NZCEO videos on the site to support this.
[.https://www.nzceo.org.nz/resource-items/formation-videos/](https://www.nzceo.org.nz/resource-items/formation-videos/)
- Scholarships for ACU - \$4,000 per person to go towards it. This money will last until 2021.
- Lighting New Fires - remember to pass to parish priests, teachers, boards etc.
- Review of integration in 2019 - Minister will look at impact of access. Competition and choice will be part of it. Tomorrow's schools review is coming out. - recommendations around zoning will come out. BOT's won't go but certain things will be centralised.
- Funding review - NZCEO - the way Attendance dues may or maynot be an issue for schools.
- 2019 focus - revise handbook, Catholics schools day will be huge, focus on developing future leaders, there will be a new deputy CEO and support programme for new principals to Catholic schools, June 2019 NZCEO will take 2 young catholic leaders to a conference in New York.

Bishop Pat and Linda McQuade:

The exec had a few questions that were asked and discussed with the Bishop.

- Accreditation papers - the struggle to complete these. The 2020 completion date is aspirational not a real deadline. Primary schools have taken this up but not so much in secondary. It is an expectation that Secondary RE teachers are qualified whereas this is not the same in primary but PD in our Catholic character is paramount.
- Recruitment and retention of teachers - Scholarships are put out at the moment to support teachers, and students who are thinking of going to be teachers.
- School/ Parish relationship - an ongoing focus to enhance this. In the Special character reviews if there is a lack of relationship with parish and school the Bishop tries to find a best practice example to support the priest and school.
- Procedures around disclosures - independent investigators are used through Catholic National Office (Virginia Noonan in Christchurch).
- James Melon (Canadian priest) - Divine Renovation: Pope Francis' mission to rebuild the church is deliberate . In Canada 95% of young people are leaving the church. We're not making disciples, but baptising and teaching about our faith. In the past our emphasis has been on Behave, Believe and Belong (baptism). Pope Francis is talking about belonging, believing and then the behaviour takes place. With change 15% are CAVE dwellers. (Consistently Against Virtually Everything) Parishes are low in welcome and high in expectation so this has to change.
- 2019 - Diocesan meetings - How do we change the culture of our churches?



GENERAL:

Mufti Mania money:

In 2017 - we sent \$26,707.84 to Fiji to support a school purchasing solar panels. This year's money is going to be sent to Tonga to support them after the recent hurricane.

Figures for this year are still being totalled. Please make sure your money has been sent to Deb Daines ASAP. Please remember Mufti Mania is an annual event we participate in as Catholic schools.

2019 - Mufti Mania will go towards supporting a school in Bougainville, Papua New Guinea.

Scholarships:

There were 4 applications for the NZCPPA scholarships, two for the Furnware (\$1,5000) and two for the Toshiba (). Congratulations to this year's recipients:

NZCPPA Toshiba scholarship - Bruce Young

NZCPPA Furnware scholarship - Ben Gorman

Remember these are available annually for all Catholic principals to apply for.

REGIONAL HIGHLIGHTS:

Auckland

- Conference in Waitangi next year.
- Geography groups working well, making sure well-being is monitored
- Organising Powhiri protocols
- Mufti Mania being pushed

Wellington

St Teresa's Church Karori is the temporary Pro-Cathedral

Very few vacancies for Principals

The Hutt Catholic Kahui Ako is working well

Palmerston North

Taranaki:

- Property is huge particularly in New Plymouth
- Awaiting an appointment in Hawera
- Pilgrimage to Parihaka being organised for the whole diocese

Manawatu:

- Manager for Catholic Schools position closes in November
- Mark Richards very unwell
- New Secondary RE advisor
- Lots of ERO visits
- Big Gala at St James
- Struggling to appoint staffing in Feilding

Hawkes Bay:

- New classrooms at St Mary's Hastings
- New Principal at St Joseph's Hastings from St Joseph's Waipukurau

Dunedin

- Great professional development day with Mark Sweeney
- Mercy Day was celebrated at St Mary's in Gore this year by a number of Southland schools.

Hamilton

- T4 going to Gisborne, Campion College, looking at Integration of RE
- John Coulam meets with First -Time Principals
- Challenges facing principals include time, challenging student behaviour, CoL implications and workload

Christchurch

- The Catholic CoL is very busy
- A few property upgrades have been happening
- New Principal at Our Lady Star of the Sea, Sumner
- A lot of activity in the area of Social Justice

NEXT NZCPPA EXECUTIVE MEETING DATE: March 6-8 Christchurch.

Term 2 - May 29-31 Wellington

Term 3 - August 28-30 Auckland

Term 4 - Nov 6-8 Palmerston North



